



CFC Senior Men's Teams

Team Coach: Role and Responsibilities

Role Purpose

Enhancing player ability, health, fitness, skills and communications in order to ensure there is a suitable Squad of players available for each game. In agreement with the Team Manager, implementing team strategy and tactics in order to ensure players know their roles, responsibilities and the game plan. The Team Manager focuses on team and player administrative details allowing the Team Coach to invest time on coaching, training and tactics. The selection of players for each game, and their respective positions, will be the joint responsibility of the Team Manager (player availability) and the Team Coach (player suitability). Substitution responsibilities will be determined on whether a Team Manager and Team Coach are actually playing on the field or are on the sideline. If one person is on the sideline, this person will assume authority to substitute. If both are either on the pitch or on the sideline agreement should be met on substitutions.

Appointment and reporting lines

Appointment is approved by the Committee based on recommendations presented by the Team Manager and Chairman. The incumbent will then report to the Team Manager.

Team-Focus and Club-Family Philosophy

The Committee has deemed the Federation 1 and 2 teams, and the Waikato A and B teams to be high performing teams and players in these teams are expected to be made available to support the best outcomes for the Club on any given game day. Team Coaches will liaise with each other to ensure there are common training techniques and principles employed to ensure seamless integration between the high performing teams. U15s, Waikato C, D and E teams are still competitive teams and players suitable for the high performing teams will be expected to step up when eligible and when available. Only Team Managers will communicate and resolve these requirements, in consultation with their respective players and Team Coaches. The Team Managers and Team Coaches of all Senior Men's teams are expected to all agree with this philosophy and adhere to the following duties and responsibilities.

Duties and responsibilities

The Team Coach, with the support of any others nominated from within the team, will be responsible for the following:

1. Understanding the rules of the game and the specific competition rules set by the League Administrators (downloaded from CFC web).
2. Understanding the structure of the CFC Committee and the nominated management positions (viewed on the CFC web).
3. Deputising for and carrying out the duties of the Team Manager as and when required.
4. Following all training guidelines laid down by the CFC Committee, Soccer NZ and the League Administrator.
5. Preparing and implementing, in conjunction with the Team Manager, a coaching and training programme for all players in the Squad.
6. Enhancing the well-being and playing-attitude of all players in the Squad.

7. Communicating and instilling the policies and values of the Club, these include standards of dress and behaviour on and off the pitch (downloaded from CFC web).
8. Creating a fit and capable pool of players available for team play and available to support other teams when needed.
9. Liaising with other CFC Team Coaches on a regular basis, to compare experiences and enhance the resource pool, and with specialist coaches when needed (e.g. Fitness Coach and Goalkeeping Coaches).
10. Having or attaining the necessary Coaching Certificates and/or attending other compatible courses managed by parties approved by the CFC Committee.
11. Assisting the Team Manager selecting a squad of players for the season and a team for Club matches.
12. Assisting the Team Manager to develop game plans and manoeuvres, with respect to those employed by other CFC Teams.
13. Following the training pitch rotation requirements to ensure pitches are not adversely affected by excessive training sessions.
14. Informing the CFC Committee of any instances where pitches (CFC and away grounds) are not entirely suitable for safe and consistent play.
15. Advising on all safety procedures and equipment at venues and ensure that any venues used by the Club are left clean, tidy and safe.
16. Ensuring that there is first aid cover and a first aid kit during all Club activities plus access to a telephone.
17. Liaising with the Team Manager on all requirements for equipment and/or kit, ensuring kits, water bottles and balls are cleaned and all items are available for each game. These items should be returned to the Committee after the season.
18. Liaising with the Team Manager to arrange specialist coaches e.g. fitness coach and goalkeeping coaches.
19. Keeping abreast of all development activities / training.
20. Carrying out risk assessments to make sure all activities are safe, fun and appropriate to the age, ability and experience of those taking part.
21. Ensuring that all health and safety policies and disciplinary procedures are implemented and adhered to (downloaded from CFC web).
22. Taking all reasonable steps, where possible, to protect all players and officials from harm or the risk of harm during all activities.

The above is dated 11th December 2012.